

DAYTON LEGAL BLANK CO. FORM NO. 1048

Held Date:

August 20, 2011
19

The Van Buren Board of Education met in special session on **Saturday, August 20, 2011**, at 7:30 P.M. in the community room at Van Buren Local School with the following roll call:

Mr. Ken Rowles	Present
Mr. Chris McKinley	Present
Mr. Matt Conkle	Present
Mrs. Karen Flanagan	Present
Mr. Jeff Salisbury	Present

(11-087) EXECUTIVE SESSION

It was moved by Mrs. Flanagan and seconded by Mr. Conkle to convene into executive session at 7:32 P.M. for preparing, conducting, or reviewing negotiations or bargaining sessions with employees. Attorney Don Scriven was present for the executive session. Action may be taken upon return to regular session.

Vote: Mrs. Flanagan, yes; Mr. Conkle, yes; Mr. Salisbury, yes; Mr. McKinley, yes; Mr. Rowles, yes. The President declared the motion carried.

The meeting was opened to the public at 9:22 P.M.

(11-088) RESOLUTION APPROVED TO IMPLEMENT FINAL OFFER TO VBEA

It was moved by Mrs. Flanagan and seconded by Mr. Salisbury to approve the following resolution to implement the Board's last, best, and final offer to the Van Buren Education Association:

WHEREAS, the 2008-2011 collective bargaining agreement ("2008-2011 Agreement") between the Board and the Van Buren Education Association ("VBEA") expired on June 30, 2011;

WHEREAS, the Board's and the VBEA's bargaining teams have been bargaining since April 26, 2011 (which date for exchanging proposals was mutually agreed upon), in an effort to reach agreement on the terms of a successor agreement;

WHEREAS, the bargaining teams have met repeatedly since the exchange of proposals on April 26, 2011, and reached tentative agreements on some items, but been unable to reach agreement on all items even with the assistance of a mediator appointed and brought into bargaining under Article I, Section J of the parties 2008-2011 Agreement;

WHEREAS, the parties' sessions with the mediator on June 13, 2011, and again on August 10, 2011, failed to produce a successor agreement and, in the presence of the mediator and both teams, the Board's team presented the Board's last, best, and final counterproposal for a successor agreement;

WHEREAS, the VBEA subsequently rejected the Board's final counterproposal, as independently confirmed to the Board's bargaining spokesperson by both the mediator and the VBEA's bargaining spokesperson;

WHEREAS, under Article I, Section J, Paragraph 2 of the 2008-2011 Agreement the parties "are deemed to have reached ultimate impasse"; and

WHEREAS, time is of the essence inasmuch as the 2011-2012 teacher work year begins on August 23, 2011;

RECORD OF PROCEEDINGS

Minutes of

Meeting

DAYTON LEGAL BLANK CO. FORM NO. 1014B

Held _____ Date: August 20, 2011

NOW, THEREFORE, BE IT RESOLVED by the Van Buren Local School District Board of Education that, the parties having reached ultimate impasse and the Board's team having truly and accurately given the Board's final offer, the Board implement its last, best, and final offer of August 10, 2011, such implementation to be effective August 23, 2011;

BE IT FURTHER RESOLVED that the Superintendent is authorized and directed to notify the VBEA President of this action and the Board's bargaining spokesperson is authorized and directed to notify the VBEA's bargaining spokesperson of this action.

Vote: Mrs. Flanagan, yes; Mr. Salisbury, yes; Mr. Conkle, yes; Mr. McKinley, yes; Mr. Rowles, yes. The President declared the motion carried.

(11-089) ADJOURNMENT

It was moved by Mrs. Flanagan and seconded by Mr. McKinley to adjourn at 9:25 P.M.

Vote: Mrs. Flanagan, yes; Mr. McKinley, yes; Mr. Conkle, yes; Mr. Salisbury, yes; Mr. Rowles, yes. The President declared the motion carried.

Date

Board President

Treasurer